



# Department of Immunology and Microbiology (ISIM)

The Department of Immunology and Microbiology (ISIM) is the result of multiple mergers and reorganisations ending with the current department structure and research focus in 2014.

The research at the Department of Immunology and Microbiology is focused on immunology and microbiology, including skin and eye research and research in to parasitology, virology and biofilm. ISIM is responsible for the education in immunology and microbiology at various courses at the Faculty.

Organisationally, ISIM consists of 7 sections and 2 centres, including the newly established LEO Foundation Skin Immunology Research Center.

## Strategic Goals 2018-2023

- Improve the Department's ability to identify new scientific challenges
- Develop new recruitment and career paths in a good working environment
- Attract external funding
- Alignment between research and educational activities

## Action Plans 2019

### Research

- Identify possible mentoring and career plans for young researchers
- Brand and support the strong research environments and add to an organisation that supports academic staff members' intellectual creativity
- Expand the framework for talent development by winning more external funding

### Education

- Further develop models for involvement of excellent master students in research activities
- Set up talent programs in collaboration with external national and international partners
- Develop and disseminate the use of digital teaching methods (linking teaching and e-learning)

### Collaboration, societal commitment and outreach

- Establish 'ISIM Biotech HUB' in order to develop, focus and speed up translational research
- Develop our dialogue and collaboration with businesses
- Target the Department's communication and dialogue with external stakeholders

### Employees, administration and framework

- Optimize Department space and expand our office and laboratory facilities
- Expand the services offered by the FACS core facility, the Biofilm test facility and the 'Substrate- and Sterile facility'
- Make financial management more flexible

### Research

- Immunology
- Parasitology
- Bacteriology
- Virology

### Educational Programmes

- Medicine
- Inflammation and Immunology

### Key Figures (2018)

#### Publication (2017):

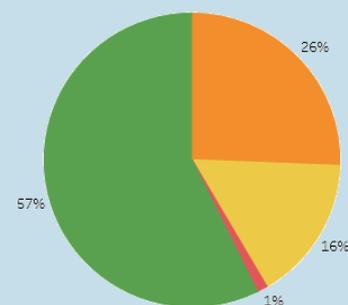
Peer reviewed 210

#### Staff (FTE):

Professors 18  
Associate Professors 20  
Assistant Professors 10  
Additional VIP 57  
TAP 30

#### Finances

Turnover (mio. DKR) 118,9



| Revenue Categories                                      |  |
|---|--|
| Basic activities - from annual finance act (DR10)       |  |
| Other income (DR10)                                     |  |
| Commercial activities (DR30)                            |  |
| Forensic medicine services (DR40)                       |  |
| Research activities financed by external funding (DR50) |  |
| Other activities financed by external funding (60)      |  |

#### Head of Department

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